

Call for Experts

Expert - Core Curriculum Development for Training Institutions at Border Agencies

“EU training support to Libya’s border security and management institutions”

Posting Date:	20/11/2024
Reference number:	CfE112024/F459/CDE Expert
Deadline for Applications:	31/12/2024
Duty Station:	Tripoli, Libya / Tunis, Tunisia / home based
Contract Duration:	up to 50 days

THIS CALL IS OPEN TO INDEPENDENT CONTRACTORS ONLY

Organisational overview

The International Centre for Migration Policy Development (ICMPD) is an international organisation tasked with promoting innovative, comprehensive and sustainable migration policies. With 21 Member States and active in more than 90 countries throughout Europe, Africa, Asia and Latin America, ICMPD is a growing and ever-more relevant presence in its field. Priority regions include Africa, Eastern Europe and Central Asia, Mediterranean, Silk Routes, Western Balkans and Türkiye. Its approach to migration management – structurally linking policy & research, migration dialogues and capacity building – contributes to better migration policy development worldwide. The Vienna-based organisation has a mission in Brussels and is locally represented in 36 countries worldwide. ICMPD receives funding from its Member States, the European Commission, the UN and other multilateral institutions, as well as bilateral donors. Founded in 1993, ICMPD holds UN observer status and cooperates with more than 715 partners including EU institutions and UN agencies. The organisation’s greatest assets are its 500+ staff members, who personify its values of commitment, integrity, partnership, respect, and innovation in actions and decisions.

Project background

The project “EU training support to Libya’s border security and management institutions” (hereby referred as EU-BMT-LY) is set out within the framework of the EU support to Libya, responding to a request of the Libyan authorities to receive EU support in the field of training on border management issues. The overall objective of the action is to contribute to the improvement of Libya’s state services through the institutional development of the relevant border security and management training centre(s) aiming at improving migration and border management in line with core international human rights standards.

Objective

The *Expert on Core Curriculum Development (hereby referred as CDE)* will support to develop and/or update the contextually relevant training curriculum for Libyan law enforcement.

Tasks

The tasks to be completed by the Expert within this assignment are the following:

- Revise/redesign a core curriculum that addresses the needs of Libyan law enforcement agencies, incorporating national and international good practices.
- Develop a structured training framework that includes key areas such as human rights in border management, cross border crime prevention, investigation techniques, legal frameworks and cross-border cooperation.
- Collaborate closely with relevant Libyan border agencies, to ensure the curriculum is contextually relevant and addresses national requirements.
- Establish quality control mechanisms to evaluate and refine the training program as needed, ensuring long-term effectiveness.

Deliverables

The Expert is expected to provide the following deliverables:

- The Core Curriculum of the respective training institution is revised/redesigned and tailored to the needs of Libyan law enforcement, integrating national and international good practices.
- A structured training curriculum framework is developed, covering essential topics such as human rights in border management, cross-border crime prevention, investigation techniques, legal frameworks, and cross-border cooperation, etc. (based on the assessment)
- Stakeholder Engagement Sessions are conducted with Libyan border agencies to ensure the curriculum meets national requirements and practical needs.
- Quality control mechanisms are established to evaluate and refine the training program, ensuring its effectiveness and sustainability over time.

The final deliverables must be submitted no later than **31.12.2025**.

Maximum number of working days: 50

Reporting lines

The Expert will report to the Project Manager who will be in charge of the overall supervision both in terms of administrative and content issues and who will provide input and comments on deliverables as needed.

Qualifications and Experience

- Generic requirements
 - Minimum of 10 years of experience in curriculum development, specifically for law enforcement agencies or related security sectors.
 - In-depth knowledge of international law enforcement standards and practices on border management.

- Proven ability to tailor training content to address region-specific operational and legal contexts, particularly in conflict-affected regions.
- Strong communication skills and experience in working with diverse stakeholders, including governmental agencies and international organisations.
- Specific requirements
 - Experience working with law enforcement agencies in North Africa or the Middle East is an advantage
- Language skills
 - Proficient English (verbal and written) is a requirement. Arabic is an asset.

Background information/documentation to be provided by ICMPD

- As per relevance, relevant background documents will be provided by ICMPD to the Expert

Administrative Information

- Travel

The Expert shall receive from ICMPD a **travel itinerary** and be entitled to receive a **daily subsistence allowance** (DSA) for the foreseen activities abroad. Travel and mission related payments will be processed according to ICMPD Travel Rules applicable at the time when the travel takes place.

- Payment

Fees for the assignment are paid upon satisfactory delivery of services, in line with the payment schedule stated in the contract and upon submission of required documentation.

Application Process

Interested experts should send their CV and a short summary of the relevant expertise as per requirements to icmpd-libya@icmpd.org.

ICMPD may check references for first time recruitments.

Due to the high volume of applications, only shortlisted candidates will be contacted. The applicants should be available for a face-to face meeting or an interview via videoconference.

The assignment is subject to project funds availability and/or final approval by the donor. The invitation to an interview does not establish any right to future employment.